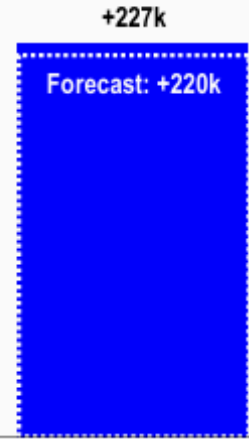


November Employment Report

KEY TAKE AWAYS

- **Job creation: 227k new jobs added**, vs the 220k expected
- **Unemployment Rate rose** to 4.2%
- **Average Hourly Earnings** grew .4%

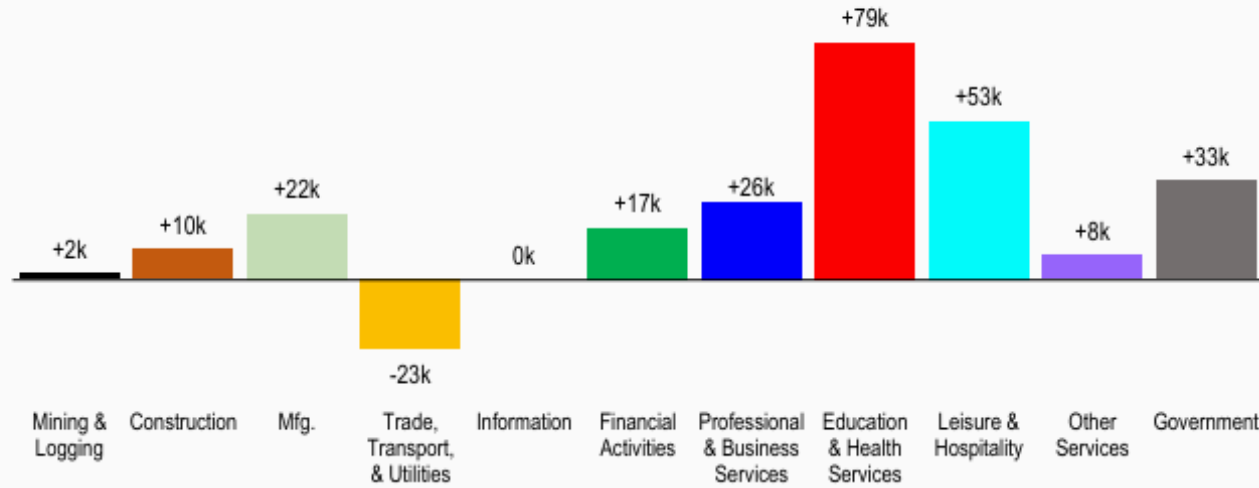
NOVEMBER NEW PAYROLLS



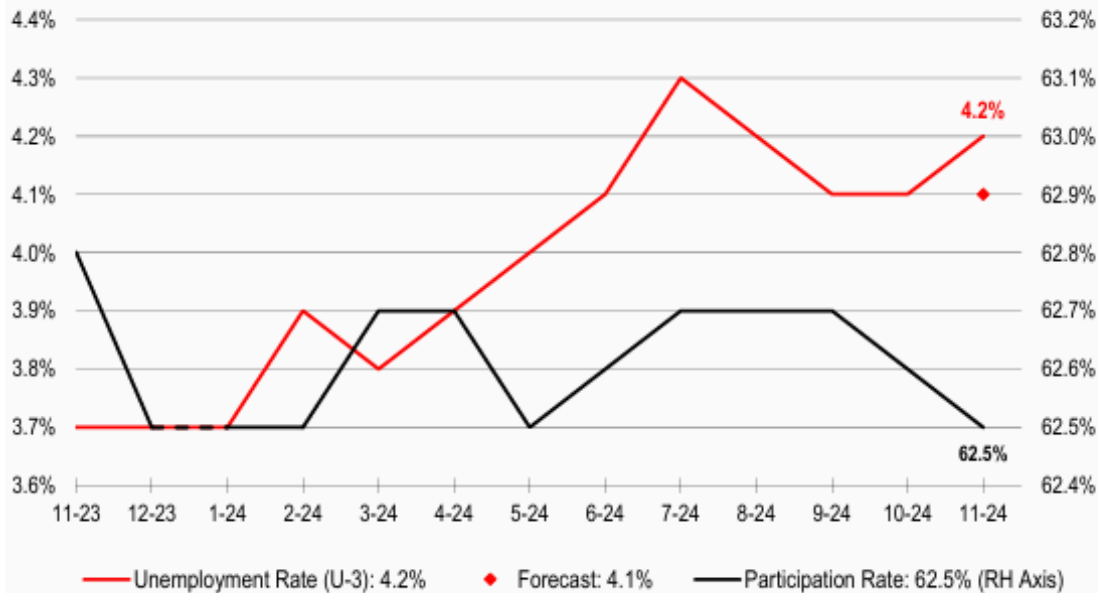
UNEMPLOYMENT RATE



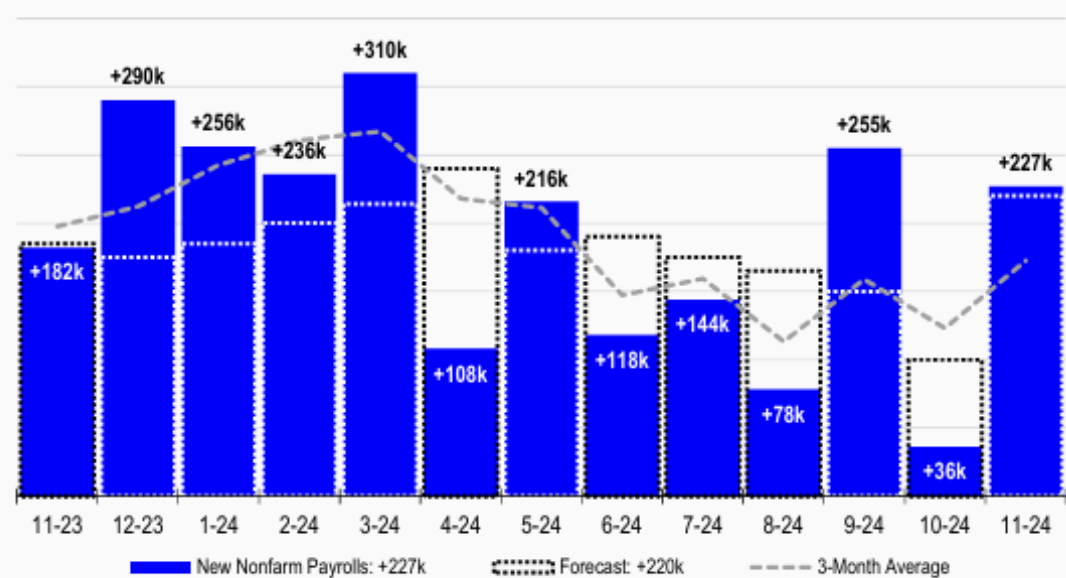
NEW PAYROLLS BY INDUSTRY



UNEMPLOYMENT RATE

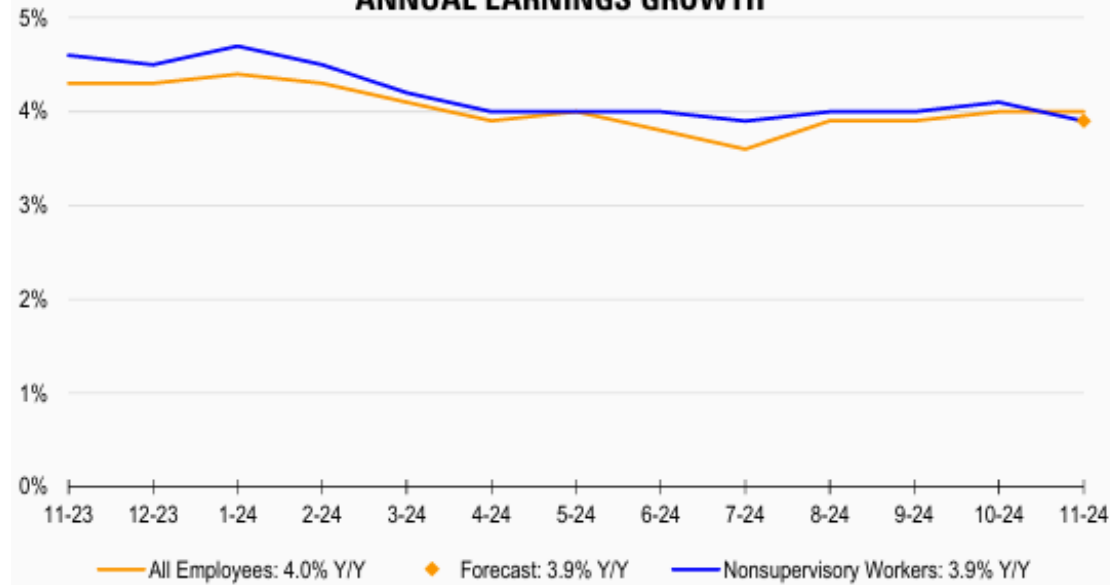


MONTHLY JOB CREATION

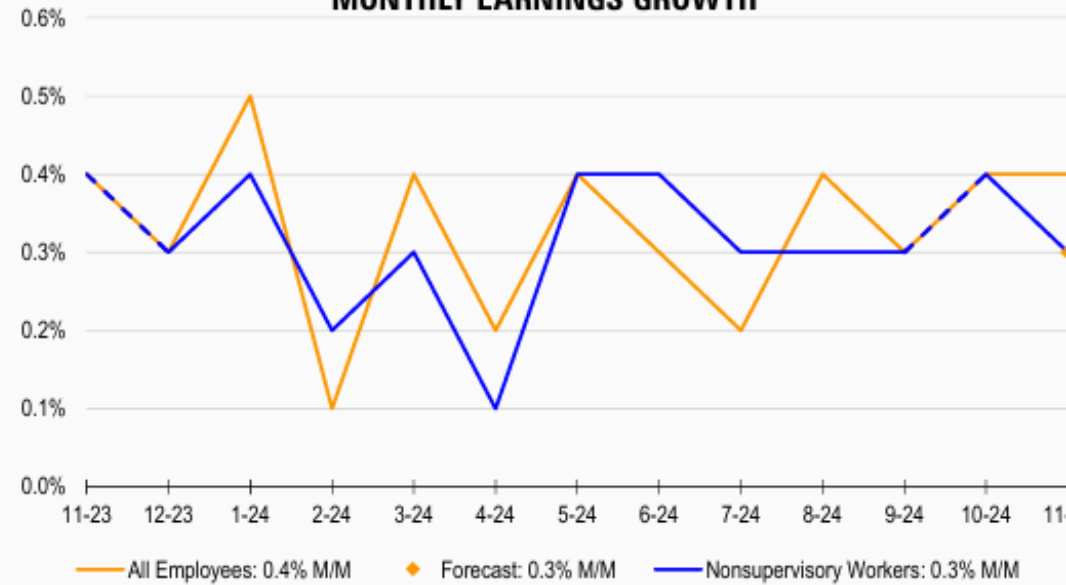


Source: Bureau of Labor Statistics

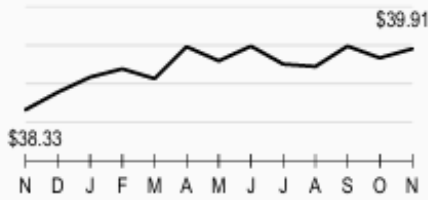
ANNUAL EARNINGS GROWTH



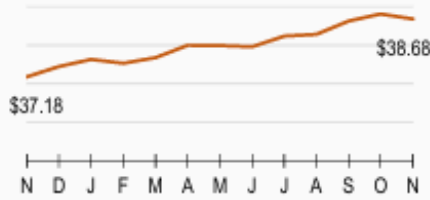
MONTHLY EARNINGS GROWTH



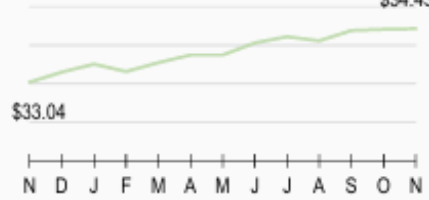
Mining/Logging



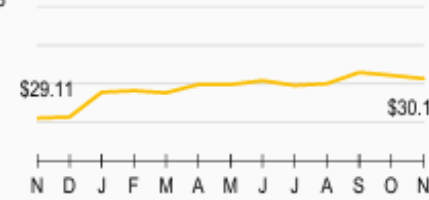
Construction



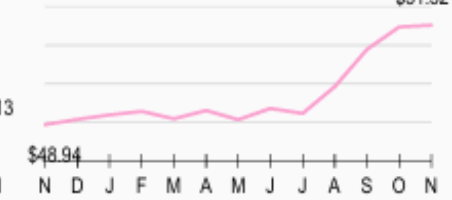
Manufacturing



Trade, Transport, Utilities



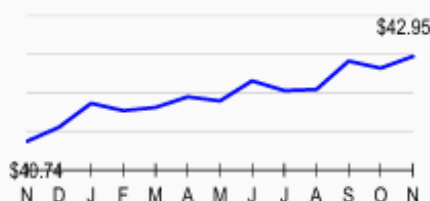
Information



Financial Activities



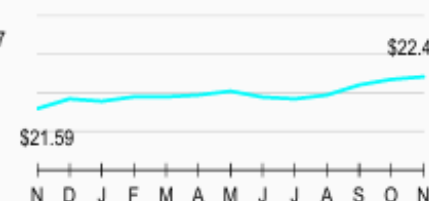
Professional & Business Svcs.



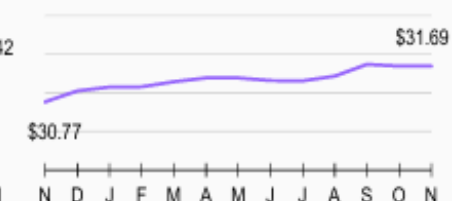
Education & Health Svcs.



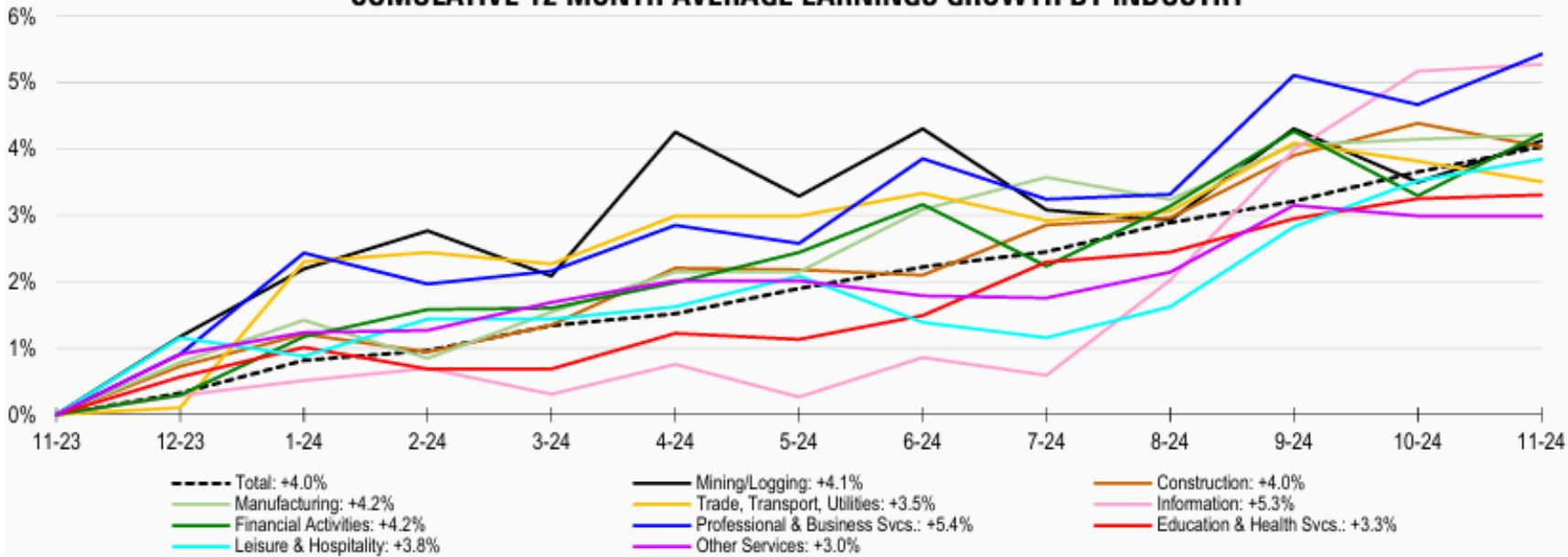
Leisure & Hospitality



Other Services

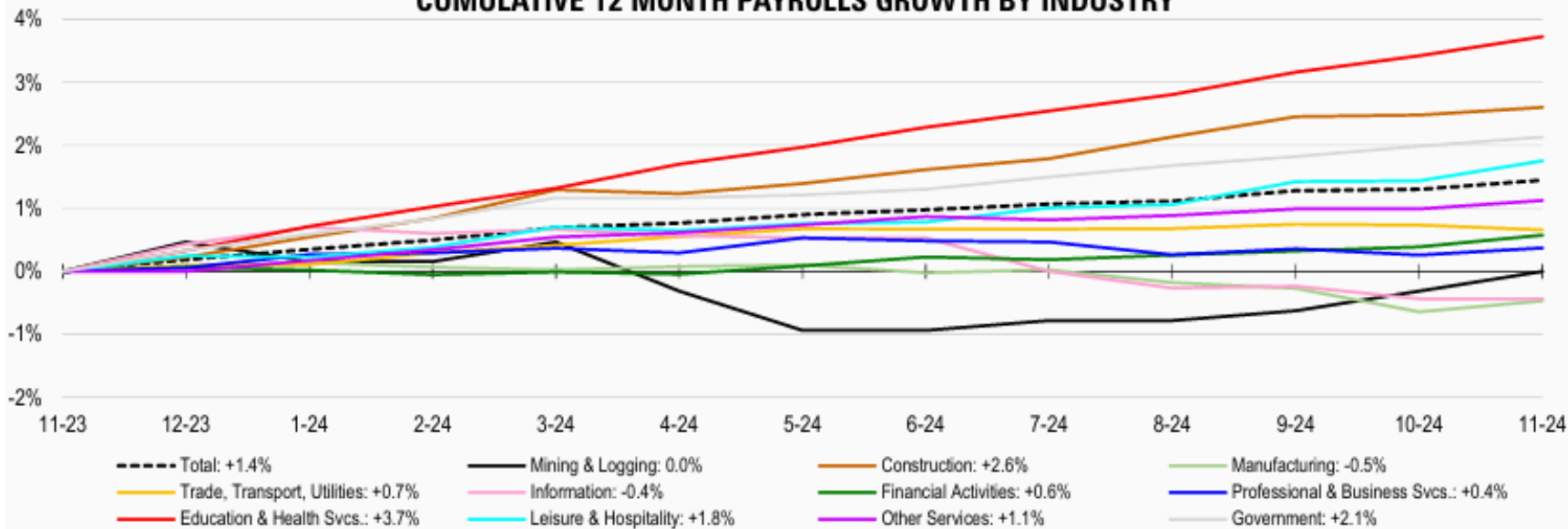


CUMULATIVE 12 MONTH AVERAGE EARNINGS GROWTH BY INDUSTRY

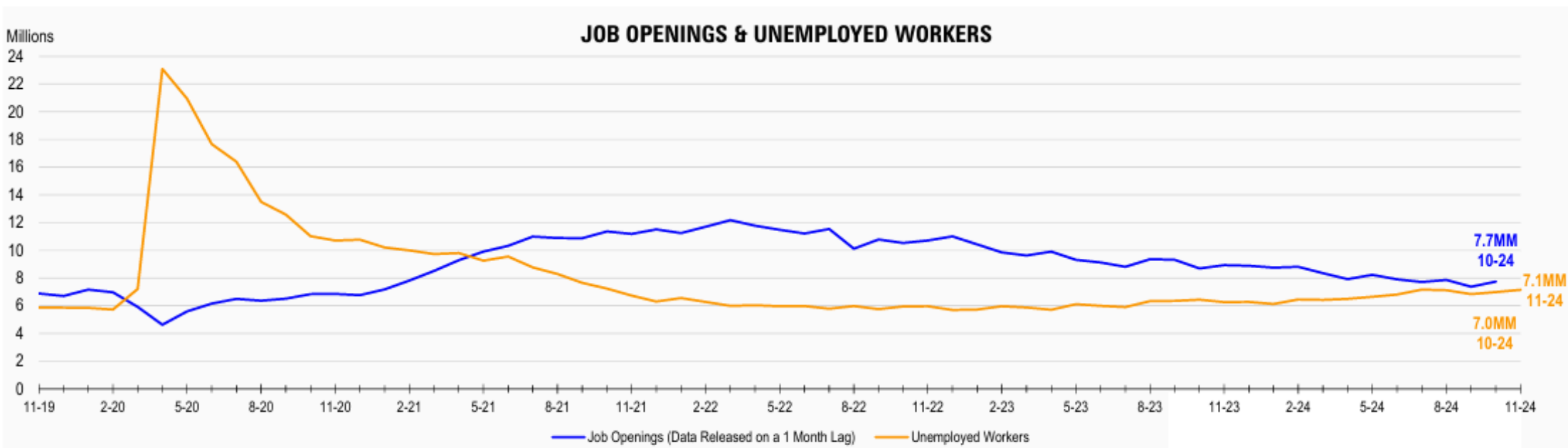


Monthly Earnings Growth	November
Mining/Logging	+0.6%
Construction	-0.3%
Manufacturing	+0.1%
Trade, Transport, Utilities	-0.3%
Information	+0.1%
Financial Activities	+0.9%
Professional & Business Svcs.	+0.7%
Education & Health Svcs.	+0.1%
Leisure & Hospitality	+0.3%
Other Services	0.0%
Total	+0.4%

CUMULATIVE 12 MONTH PAYROLLS GROWTH BY INDUSTRY



Monthly Payrolls Growth	November
Mining/Logging	+0.3%
Construction	+0.1%
Manufacturing	+0.2%
Trade, Transport, Utilities	-0.1%
Information	0.0%
Financial Activities	+0.2%
Professional & Business Svcs.	+0.1%
Education & Health Svcs.	+0.3%
Leisure & Hospitality	+0.3%
Other Services	+0.1%
Government	+0.1%
Total	+0.1%



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